



*Superintendent*  
Clinton Carter

*Board Members*  
Tommie Miller, *Chairman*  
Vickie Jernigan, *Vice Chairman*  
Dave Borden

Margaret Carpenter  
Herman Harris  
Dr. Mark LaBranche  
Henry A. Spears

307 South Decatur Street Montgomery, Alabama 36104  
(334) 223-6700

P.O. Box 1991 36102-1991  
(334) 269-3076 fax [www.mps.k12.al.us](http://www.mps.k12.al.us)

Re-Hire

August 17, 2004

SPECIFIC LETTER OF APPOINTMENT

Mr. Melvin A. Lowe  
9536 Colleton Place  
Montgomery, Alabama 36117

Dear Mr. Lowe:

This is to confirm your teaching position at Daisy Lawrence Alternative School. Your assignment is in the Teacher-Tutor area of endorsement.

School Year: 2004-2005

Beginning Date: August 4, 2004

Degree: M.S.

Annual Salary: \$37,364.04

Public School Years of Experience: 05

Salary Scale Step: 03

SSN: 418-25-1365

The salary quoted above is based on current policy granting credit for your years of K-12 public school teaching experience and full-time college/university teaching experience. If you are working less than a full 182-day contract term, the amount you will be paid this year will be less than the annual salary quoted above. Contact the Office of Human Resources (223-6730) should you have questions. State and local funds sustain our salary schedule and your employment is contingent upon receipt of these funds.

Your employment shall not constitute a contract beyond this one school year.

If you have not already done so, please bring the original copy of your Alabama Teacher's Certificate to the Office of Human Resources. This original certificate must be retained on file in this office. It is your responsibility to apply for and obtain an Alabama Teacher's Certificate if you do not already hold a valid, current Alabama certificate. If you attended college in Alabama, this is done through your college. Otherwise, contact the State Department of Education, Certification Division, Montgomery, AL 36130. Please be reminded that this certification is a requirement for your employment with Montgomery Public Schools.

This letter will constitute our contract subject to the approval of the Montgomery County Board of Education.

Sincerely,

Jimmy Barker  
Assistant Superintendent  
Office of Human Resources

JB/cr  
cc: Personnel File  
Principal

Replacing: Self

Fund: General